

#buildingpeople

Working

In partnership with ITS Building People

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About Us

Since 1973, ITS Building People has been **a specialist recruitment partner** supporting the UK's Construction industry.

We work with main contractors, developers and sub-contractors across **all sectors in the built environment**, supplying trades and labour, as well as professional construction staff on a temporary and permanent basis.

With our 50 years of history and 19 offices strategically located around the UK, you will benefit from our experience, local approach and desire to deliver **a leading recruitment solution**.



Key Achievements



ESTABLISHED
1973



285
YEARS

DIRECTOR EXPERIENCE

19 OFFICES

ACROSS ENGLAND
AND WALES



SIX



SPECIALISMS

17%

YOUNG



WORKERS

FEMALE

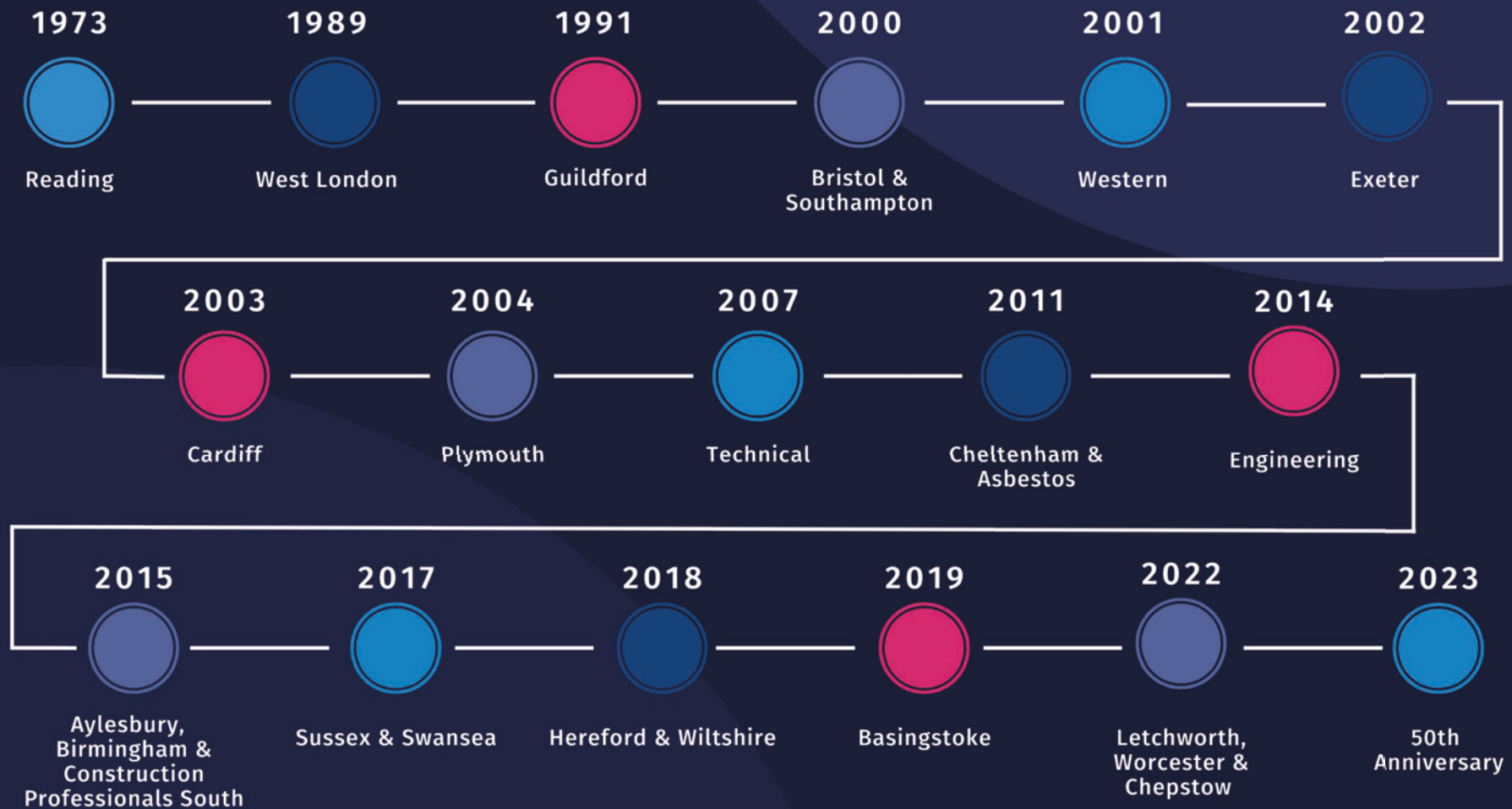
SITE

WORKERS



1.9%

Our Heritage



How ITS Can Support You



Driven by progress

The construction industry thrives on momentum and we are a key part of sustaining that. Consequently, our culture is fixated on seeing a job get done, seeing an ambition fulfilled or a community improved.



Invested

We take personal pride in the achievement of progress in all its forms. We feel invested in our people and clients, and we feel invested in the local communities that we serve.



Believe in people

We believe in people and their potential. We feel fulfilled when we see our people and our clients progress because of the opportunities we've created or the support we've provided.



Part of the community

We are a community of local businesses, relevant to our local environments but strengthened by our national coverage—our national community. We see ourselves as part of the construction community and its myriad disciplines.



Open

Openness is the cornerstone of problem solving and trust. Without it, progression is prevented and relationships sour.



Accountable

Our people know that we have their backs. That helps nurture ambitious individuals who seek responsibility and self-determination. Our people like being held accountable for their work and take a great deal of pride in what they do.

Key Specialisms



We have a dedicated **Trades and Labour** team placed at every ITS office across the UK, who are fully dedicated to placing job seekers into the right positions.



Our **Construction Professionals** division specialises in sourcing quality, white collar professional candidates on both a temporary and permanent basis.



Our **Asbestos** specialist division supplies asbestos removal operatives to licensed asbestos removal contractors across the UK.



We successfully source both permanent and contract **Property & Real Estate** professionals across the UK



Our **Engineering** recruitment specialists can find candidates for manufacturing & plant, construction, FM & maintenance sectors.



We supply both temporary and permanent staff for the **Mechanical and Electrical** industry nationwide.

Trades & Labour Approach

We have **experienced, forward-thinking** Trades & Labour teams in each of our offices across the UK.

Supplying the industry since 1973 has allowed us to organically grow our database over a 50-year period, working with thousands of **skilled tradesman** and **general site operatives** on a wide range of projects.

With Trades & Labour teams situated across the UK, we are on hand to deliver any requirements, regardless of the duration of the position and the location of the project.

- 
- ☒ **Coverage across the UK**
 - ☒ **Fully vetted staff**
 - Right to work in the UK
 - Qualifications checked
 - References obtained
 - CSCS verified
 - ☒ **Committed ITS Account Manager**
 - ☒ **Dedicated Credit Control & Accounts contact**
 - ☒ **Hands on to deal with any problems**
 - ☒ **Go above & beyond to deliver**

Construction Professionals Approach

- 
- A white spiral-bound notepad with a silver metal spiral binding on the left side. It has several lines of text written on it, each preceded by a pink checkmark.
- ✓ **Freelance & Permanent vacancies**
 - ✓ **Dedicated team to deal with entire recruitment process**
 - Candidate vetting
 - Interviews
 - Contract negotiation
 - ✓ **ITS Interview Prep Guide**
 - ✓ **Fully vetted staff**
 - Right to work in the UK
 - Qualifications checked
 - References obtained
 - ✓ **Sector specialists**
 - ✓ **Up to speed with the industry expectations**

We have dedicated hubs across the UK that specialise in both **freelance and permanent recruitment** for the professional sector of Construction.

We listen carefully to your exact needs, and will provide the most **suitable candidates** for the role as well as those we believe suit the culture of your business.

Client Wall

Balfour Beatty



BLOOR HOMES

BUCKINGHAM
Group Contracting 



Croudace
HOMES GROUP 

 **GallifordTry**

ISG



**MORGAN
SINDALL**



SKANSKA

**Taylor
Wimpey**

Vistry Group



What Our Clients Say

"I have been dealing with the team at ITS for over 10 years. ITS place both Permanent and temporary staff with Taylor Wimpey on a continual basis. I have always found ITS reliable and quick to react to our ever changing needs."

**Taylor
Wimpey**

Rob Baker, Production Director

"ITS have supplied agency staff to Crest Nicholson since 2009 and since I joined Crest Nicholson in 2021, their service to our business has been excellent. ITS supply blue collar trades and labour operatives as well as white collar staff for both temporary and permanent vacancies. I would recommend ITS to any construction company searching for a recruitment solution for their business"



Simon Reynolds, Build Manager

"Working with ITS has been an absolute joy, the professionalism, industry knowledge and can do attitude from the ITS team has been impressive, long may it continue. I look forward to building on our existing business relationship."

**Danielle Duke-Smith,
MSP Account Director**

Balfour Beatty

"ITS have been a trusted partner to WD W&W for over a decade. They have shown a willingness to understand, support and engage with our culture and beliefs and make the things that matter to us, matter to them. They provide a strong service across our many projects and our people see them as an integral partner who can be relied upon."

Michael Chaney, Supply Chain Manager



"I have been using ITS on various developments within the Gloucester area for several years now, they often source labour at short notice and still manage to provide solid, reliable temps."

Lucas Whitchurch, Contracts Manager



"I have used ITS various times throughout the past 6 years. On all occasions I have been greeted by a friendly member of staff who has always gone above and beyond to meet my needs. ITS have always communicated fantastically well, providing me with various roles such as labourers, plant operators, making good persons and White Collar staff to cover our annual meetings. I highly recommend the ITS team."

Simon Adamson, Build Manager

**Croudace
HOMES GROUP**

Supporting Communities

WOMEN
IN CONSTRUCTION

YOUNG
PEOPLE



EX-OFFENDERS



MENTAL
HEALTH
AWARENESS



HOMELESSNESS

Our Policies

To ensure the professionalism, environmental and legal aspects of our business are maintained to the highest levels, we are proud to provide our clients with a number of relevant policies.



ISO Quality



**Anti-Bribery
and Corruption**



Data Protection



Modern Slavery



**Equal Opportunities
and Diversity**



Environmental



Health and Safety



**Alcohol
and Drugs**

Accreditations and Memberships



Our Locations

Aylesbury	Letchworth
Basingstoke	Plymouth
Birmingham	Reading
Bristol	Southampton
Cardiff	Sussex
Cheltenham	Swansea
Chepstow	West London
Exeter	Wiltshire
Guildford	Worcester
Hereford	



With our 50 years of history and 19 offices strategically located around the UK, you will benefit from our experience, local approach and desire to deliver a leading recruitment solution. Visit our website to find your local branch today